PR Award #: S423A220024

New Leaders, Inc.
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Absolute Priority: 2
Competitive Preference Priorities: 1, 2, 3.

Project Title: New Leaders National Aspiring Principals Fellowship

Project Description: The Fellowship is a 16-month principal preparation program with a national reach, focused on developing transformational leaders committed to equity and excellence in education through the cultivation of leadership concepts and competencies aligned to New Leaders’ Transformational Leadership Framework™ and conceptual frameworks from HBCU partners. SEED will allow partners to design outreach, recruitment, admissions, and selection processes to maximize equity and access, implement an evidence-based program, support program alumni to drive improved student and teacher outcomes, and validate the impact of the model through a rigorous evaluation conducted by the American Institutes for Research that meets What Works Clearinghouse standards with reservations.

Project Expected Outcomes: The Fellowship will increase the number of diverse school leaders and improve student outcomes, especially for underserved student groups. At least 75% of applicants will identify as aspiring leaders of color, and 731 aspiring leaders will be served through the Fellowship during the grant period (209 in Y1, 230 in Y2, and 292 in Y3). At least 75% of program starters will complete the program, with no discrepancy in results by race or gender, and at least 90% of participants will express satisfaction with the program and alumni supports.

Project Partners: Morehouse College and Clark Atlanta University