

Ypsilanti Community Schools (MI) - S374A210001
Recommended Funding: \$15,524,948.00

Ypsilanti Community Schools (YCS: Single Eligible Applicant / LEA), located in Ypsilanti, Michigan, proposes *SEEK: Supporting Educator Excellence & Knowledge*, a TSL grant that uses educator effectiveness data to inform human capital management decisions, including: preparation, recruitment, hiring, placement, retention, dismissal, compensation (including performance-based compensation), professional development, tenure, and promotion. *SEEK* will serve 3,514 students enrolled in 11 high-need YCS schools – 11 of 11 Ypsilanti schools have Free and Reduced Lunch rates exceeding 50% and meet the TSL criteria of High-Need School (district-wide Free / Reduced Lunch Rate = 75%). *SEEK*, will address Absolute Priority # 1, Absolute Priority # 2, Competitive Preference Priority # 1 and Competitive Preference Priority # 2. *SEEK* stakeholders include: Schools Students Teachers, Principals, Assistant, Principals, District Administrators.

SEEK will help Ypsilanti Community Schools meet / exceed the following goal and objectives:
GOAL: To improve student achievement by increasing access to effective educators in high-need schools. Objective 1: Reduce equity gaps through effectiveness-based Human Capital Management System. Objective 2: Assess educator effectiveness using validated tools to ensure objectivity. Objective 3: Improve educator effectiveness through individualized learning and supports. Objective 4: Increase student attainment of state academic performance standards. Evaluation of the project will include assessment of GPRA measures and project-specific indicators. *SEEK* will launch and sustain two Layers of Support: Layer 1 - Comprehensive Human Capital Management System; Layer 2 - Educator Quality Supports. *SEEK* will provide diverse services to strengthen the YCS HCMS, increase educator effectiveness, improve equity and raise student achievement.