

**PR Award #:** S336S20011

**Organization Name:** Western Michigan University

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**Absolute Priority:** Partnership Grants for the Establishment of Effective Teaching Residency Programs.

**Competitive Preference Priorities:**

1) Spurring Investment in Qualified Opportunity Zones

2) Applications from New Potential Grantees

**Requested Total Award Amount:** \$4,972,757

**Project Description:**

Western Michigan will work to recruit, prepare, and retain teachers through the implementation of a residency program. Partnerships will be created with districts that have faced severe teacher shortages due to budget cuts and difficulty retaining teachers for high need positions. The National Center for Teacher Residencies will provide technical assistance to ensure that the partnership implements evidence-based strategies for recruitment, selection, mentoring and coaching for the teacher residency.

**Project Expected Outcomes:**

The expected outcomes of the program are to recruit more teachers of color by creating cohorts that are at least 20% racially diverse while increasing the number of certified teachers in high need areas by at least 90 teachers over the 5 years of the project. The program will also see an increase in 3 year-retention of certified teachers in high need areas that ensures that all program graduates have the professional development they need to be rated as effective teachers within 3 years.

**Project Partners:** Western Michigan University, Benton Harbor Area Schools, Kalamazoo Public Schools