Urban Teacher Residency at Montclair State University (UTR@MSU) is designed to recruit talented individuals, especially people of color into the teaching force. UTR@MSU intends to improve the quality of both new and prospective teachers, increase teacher retention rates, and ultimately improve student achievement. Additional key features of UTR@MSU include: the use of a cohort structure, strong induction support, collaborative inquiry and professional learning communities, collaboration across the University and the partnership schools, and emphasis on a strong connection between theory and practice.

Project Expected Outcomes:

UTR@MSU will prepare teacher residents to serve in partner schools. Residents will receive a Master of Arts in Teaching degree, teaching certification with endorsements in special education (Teacher of Students with Disabilities) and will be classified as Highly Qualified in that licensure area. The grantee expects that 60 teacher residents will be prepared to serve in partner schools. The program will continue and refine the teacher residency program with the Newark Board of Education, expand and replicate the model with Orange Public Schools, and examine sustainability.

Project Partners:

Montclair State University (MSU), in partnership with the Newark Board of Education (NBOE) and Orange Public Schools (OPS)