Information about HIPAA and FERPA

• Health Insurance Portability and

Accountability Act (HIPAA) Privacy Rule HIPAA

- The Health Insurance Portability and Accountability Act (HIPAA) provides federal
 protections for individually identifiable health information held by covered entities
 such as community mental health centers.
- o HIPAA gives patients an array of rights regarding their individually identifiable health information.
- o For more information, visit:
 - http://www.hhs.gov/ocr/privacy/index.html

• Family Educational Rights and Privacy Act (FERPA)

- o A federal law that protects the privacy of students' education records.
- o FERPA gives parents certain rights related to their child's education records. These rights transfer to students when they turn 18.
- o For more information, visit:
 - http://www2.ed.gov/policy/gen/guid/fpco/ferpa/index.html

• HIPAA and FERPA

- o Both HIPAA and FERPA are designed to protect confidentiality and privacy.
- o School-employed staff must abide by FERPA.
- o Hospitals and outpatient mental health programs abide by HIPAA.
- The school mental health records of school-based community providers are protected by HIPAA.
- o Provisions relate to sharing information during crises and emergency situations.
- o For more information on the intersection between HIPAA and FERPA, visit:
 - http://www.hhs.gov/ocr/privacv/hipaa/faq/ferpa and hipaa/index.html

• Helpful Hints

- Neither HIPAA nor FERPA should be seen as an insurmountable obstacle for your program.
- o Be clear about what information can and cannot be shared with whom.
- Strike a balance.
- Have parents/guardians sign a release-of-information form.
- Create a policy for how your district will share information and documents with your community mental health partner(s).

