Marlboro County School District (SC) - S374A20024
Recommended Funding: $3,446,556

Marlboro County School District (MCSD) is an independent school district in South Carolina. Participating LEA: Marlboro County School District. The proposal is from a single eligible applicant LEA. Number of schools impacted by the project is seven (7). The total number of schools, both high-need and not-high-need, in which educators would be served by the proposed TSL-funded PBCS is seven (7). Project objectives and activities: MCSD proposes to provide the following activities: a) Provide effective teacher evaluations which will allow the district to identify and keep the most effective teachers and reduce the number of ineffective teachers; b) Use principal evaluations designed to assist principals in creating strong resilient classrooms under their supervision; c) Provide trained and skilled teacher evaluators who can identify effective teaching and train them to be better skilled; d) Provide pre-conferences for teachers and principals to determine their needs; e) Provide post-conferences for teachers and principals in order to discuss teacher and student growth; f) Offer districtwide professional development, based on teacher, school leader, and district needs in order to increase student learning; g) Provide school-specific professional development to meet the needs of each campus; h) Offer monetary teacher incentives that will allow teachers to receive additional compensation for going over and above their current level; i) Offer monetary principal incentives to support their efforts to assist teachers and other school leaders; and k) Provide Professional Learning Communities (PLC) support to encourage teachers and staff to work together for the benefit of the students. Program objectives are to increase student achievement, increase the number of effective and highly effective MCSD teachers, and improve the human capital management system. MCSD is applying for Competitive Preference Priority 1—Spurring Investment in Qualified Opportunity Zones.