

Marlboro County School District (SC) - S374A20024

Recommended Funding: \$3,446,556

Marlboro County School District (MCSD) is an *independent school district* in South Carolina. *Participating LEA:* Marlboro County School District. The proposal is from a single eligible applicant LEA. *Number of schools impacted by the project* is seven (7). The total number of schools, both high-need and not-high-need, in which *educators would be served by the proposed TSL-funded PBCS* is seven (7). *Project objectives and activities:* MCSD proposes to provide the following *activities:* a) Provide effective teacher evaluations which will allow the district to identify and keep the most effective teachers and reduce the number of ineffective teachers; b) Use principal evaluations designed to assist principals in creating strong resilient classrooms under their supervision; c) Provide trained and skilled teacher evaluators who can identify effective teaching and train them to be better skilled; d) Provide pre-conferences for teachers and principals to determine their needs; e) Provide post-conferences for teachers and principals in order to discuss teacher and student growth; f) Offer districtwide professional development, based on teacher, school leader, and district needs in order to increase student learning; g) Provide school-specific professional development to meet the needs of each campus; h) Offer monetary teacher incentives that will allow teachers to receive additional compensation for going over and above their current level; i) Offer monetary principal incentives to support their efforts to assist teachers and other school leaders; and k) Provide Professional Learning Communities (PLC) support to encourage teachers and staff to work together for the benefit of the students. Program *objectives* are to increase student achievement, increase the number of effective and highly effective MCSD teachers, and improve the human capital management system. MCSD is applying for *Competitive Preference Priority 1—Spurring Investment in Qualified Opportunity Zones*.