

**Rowan-Salisbury School System (NC) - S374A20044**

**Recommended Funding: \$26,359,818**

Rowan-Salisbury School District (RSS), a Local Education Agency (LEA) located in the Piedmont region of North Carolina, provides educational services to approximately 19,000 preK-12<sup>th</sup> grade students in 34 schools including 19 elementary, 7 middle schools, 6 traditional high schools, one 6-12 alternative school, and one Early College. The district serves a diverse student population; 64% of RSS students are living in poverty as measured by the free/reduced price meal (FRPM) statistics. Twenty-five (25) schools are high needs schools (*Absolute Priority 2*).

The project will serve teachers, principals, and other school leaders in all 34 schools. Six of the participating schools are located in a Qualified Opportunity Zone (*Competitive Preference Priority 1*). The project addresses *Competitive Preference Priority 2*; Rowan-Salisbury School System has never received a TSL or Teacher Incentive Fund (TIF) grant.

The Teacher and School Leader Incentive Program, *Accelerate Rowan*, is designed to *accelerate* system-wide implementation of a student-centered school system, to strengthen efforts to strategically manage school change and build system coherence, develop a Human Capital Management System (HCMS) and a structured Performance Based Compensation System (PBCS) that prioritizes recruitment and retention of highly qualified educators (*Absolute Priority 1*).