

## HI – HAWAII

### ABSTRACT

**Hana Career Pathways**, developed with the Hawaii Workforce Development Council (WDC), will increase employment paths to in-demand living-wage jobs in three resilient sectors: Healthcare, technology, and skilled trades. It will address four goals: (1) It will increase short-term training that lead to industry-valued credentials; (2) It will increase employment in in-demand living-wage jobs; (3) It will expand high-quality apprenticeship opportunities throughout Hawaii; and (4) It will develop post-apprenticeship career pathways and advancement opportunities.

Key activities will include developing industry-aligned short-term educational training to meet immediate workforce needs. It will offer short-term educational training through distance education, creating a statewide micro-credentials, badging, and licensing system that is public and interoperable. It will provide career counseling, career pathway maps, career readiness training, job search services, referrals to adult basic education and public benefit programs. It will expand Registered Apprenticeship Programs and Industry-Recognized Apprenticeship Programs. It will also develop articulated career pathways with college credit options for short-term education and apprenticeships. Grant funds will be used to support activities, such as participant stipends for training and apprenticeships, a laptop/hotspot loan program, direct support and coordination staff, and curriculum/apprenticeship development.

Key partners will include WDC, University of Hawaii Community Colleges, Chaminade University, Hawaii ED Community School for Adults, Castle Foundation, the Healthcare Association of Hawaii, Hawaii P-20, Chamber of Commerce Hawaii, Elemental Excelsior, and CIO Council of Hawaii.