

AL – ALABAMA

ABSTRACT

The **Alabama Workforce Stabilization Program (AWSP)** will implement and scale short-term educational and training programs for low-income, skills-deficient Alabamians who have been displaced by COVID-19 transition into new fields. The AWSP training programs will feature both work-based learning and related technical instruction. Training will be prioritized for participants who live or work in Alabama's rural communities or Opportunity Zones. It will fund the implementation and scaling of industry-sector-based education and training programs in five areas: advanced manufacturing, healthcare, information technology, transportation-distribution-logistics, and construction.

There will be two levels of delivery for the AWSP: (1) Disconnected or dislocated workers with basic skills deficiencies will enter into transitional jobs and will be co-enrolled in the customized Ready-to-Work Program, delivered virtually, which will culminate in the attainment of a National Career Readiness Certificate and simulated-workplace training; and (2) Incumbent workers or dislocated workers who are prepared for direct employment will complete competency-based related technical instruction and on-the-job training culminating in the attainment of industry-recognized credentials. The AWSP participants will receive wrap around services through the Human Capital Development Funds to offset costs associated with transportation, childcare, housing, and equipment costs. The AWSP will assist businesses in recruiting and retaining qualified employees in high-demand jobs.

Key partners will include Manufacture Alabama, Pack Health, Innovate Birmingham, the Alabama Nursing Home Association, the Alabama Construction Workforce Alliance, and the Alabama Automobile Manufacturers Association.