

PR Award #: U336S190040

Organization Name: Montana State University

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Project Model: Residency Model

Competitive Preference Priorities: NA

Invitational Priority – No

Requested Total Award Amount:

Project Description:

The project includes creating a high quality cohort-based, residence-based teacher preparation for initial licensure at the graduate level; a strong induction and mentorship program for participating in the first two years of their teaching positions in high-needs schools within eligible LEA; and effective professional development about best practices in teacher recruitment and retention for school leaders and boards.

Project Expected Outcomes:

Montana State University will educate 18 Teacher Residents through the Master of Arts in Teaching program in the first year and 30 Teacher Residents in Years 2 and 3. This project will address rural recruitment and retention in Montana. We have assembled a system of support to address the challenge of recruiting and retaining highly qualified teachers in Montana's highest-need and rural schools.

Project Special Features: In a state remote and isolated but in which the shortage of teachers has risen to a fever pitch, the Office of Public Instruction/Montana State University partnership will recruit high quality candidates local to the areas with the greatest need, provide a robust year of pre-service pedagogical coursework and in-service teacher residency, and continue with two years of induction support to address the needs of rural, high-need schools.

Project Partners:

Montana State University, Various High Need LEA's and Schools chosen by the office of Public Instruction, The Recruitment and retention Task Force of the Office of the Commissioner of Higher Education, Big Sky Youth Empowerment Project, Montana Federation of Public Employees, Southwest Montana School Services, Western Montana Professional Learning Collaborative, Montana Rural Education Association, Montana Small Schools Alliance, School Administrators of Montana, Montana School Board Association.