

New York City Department of Education (NYCDOE)
ED ABSTRACT NARRATIVE

The goal of the New York City Department of Education Teacher and School Leader grant application is to improve teacher quality and retention, and thereby improve student achievement in the Bronx by expanding our current efforts to **build** a highly prepared and committed diverse teaching pipeline, **retain** Effective and Highly Effective teachers where our students need them most and **sustain** educator talent in schools through comprehensive and strategic supports at the district-level. We will build the pipeline by creating 73 Teaching Academies in the Bronx to train new teachers in a clinically rich model, supporting current efforts to recruit teachers of color, and offering funding for release time to support new teacher mentoring. We will retain teachers by funding 153 schools two teacher leaders. Lastly we will sustain the work by offering a district-based teacher coach, Teacher Team Leader, and training of principals on best practices in human capital management of the teacher pipeline through a Principal's Academy.

NYCDOE is a single applicant, applying as the LEA. Educators from 226 high-need schools in 7 Bronx districts will be served by the proposed funds. Our grant proposal addresses Competitive Priority 1 by aligning to our state equity plan and offering the TSL resources to the borough in greatest need of equitable access to effective educators. Our grant proposal addresses Competitive Priority 2 by enhancing current NYCDOE and City of New York's commitment to increasing the diversity of the teacher workforce in NYC.