

KIPP Foundation

KIPP Foundation | 135 Main Street, Suite 1700 | San Francisco, CA 94105

Contact: Nicole Chaudhri, 646-381-1712, nchaudhri@kipp.org

Project Title: Training Highly Effective Principals for Students in High-Need Communities

Priorities Addressed: Absolute Priority 2 – Supporting Effective Principals; Competitive Preference Priority: Promoting STEM Education with a Particular Focus on Computer Science

Project Goals and Expected Outcomes: KIPP has set two project goals for the three-year project period: 1) **Train 120 new principals to lead high-performing schools that educate 48,000 students annually from high-need communities; and 2) **Share KIPP’s approach to principal training with 150 administrators whose districts and CMOs collectively educate 3 million students.****

With the support of SEED, KIPP will train 120 new principals to lead schools that educate a high-need student population, in which 88% of students qualify for free or reduced-price lunch, in a school model proven, through rigorous independent studies, to have positive, statistically significant, and educationally substantial impact on student achievement. Furthermore, KIPP students go on to complete college at a rate three-times higher than that of students from low-income communities nationally. KIPP will disseminate its principal-development practices to 150 senior education leaders whose districts and organizations collectively educate three million students.

In addition, Mathematica Policy Research will conduct an independent, rigorous evaluation of KIPP’s principal-development efforts. The findings will contribute to the knowledge base of what works in selecting and developing highly effective school principals.

Project Description: With SEED support, KIPP will train new principals through one of two professional development programs: the Fisher Fellowship, which trains new principals to open new schools, or Successor Prep, which trains new principals to lead an established school. The two programs combine formal training with structured on-the-ground learning opportunities to ensure the new principals are, learning, applying, and building their leadership skills throughout. Also with SEED support, KIPP will bring together senior administrators from public school districts to participate in the KIPP Leadership Design Fellowship where KIPP leaders will share effective principal selection, development and evaluation practices.

Key partner organizations: The over 30 KIPP regional organizations that directly operate the over 200 KIPP schools are key partners in this work. In addition, Mathematica Policy Research will conduct the project evaluation.