

National Institute for Excellence in Teaching - LA
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ED ABSTRACT NARRATIVE

Project Title: A Statewide Collaboration for Advancing Principal and Teacher Leadership: Building on Leadership Development in Louisiana (LA BOLD)

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Five year funding: \$49,359,486

The National Institute for Excellence in Teaching proposes to partner with 12 LEAs in Louisiana to apply for a 5-year grant under the Teacher Incentive Fund grant competition to reform each LEA's human capital management system (HCMS) and implement a performance-based compensation system that targets high-need schools within these LEAs.

NIET is a 501(c)3 non-profit organization. The partner LEAs include: DeSoto Parish, East Feliciana Parish, Madison Parish, Orleans Parish, Rapides Parish, St. John Parish, Algiers Technology Academy, Eisenhower Academy, Landry-Walker High, McDonogh #32 Charter, Fischer Academy, and Martin Behrman Academy. The last six LEAs are Type 5 Charter Schools.. The total number of schools in the partner LEAs is 89; total number of high-need schools to be served by the PBCS is 49. NIET and the twelve LEAs are committed to the grant objectives of: (1) Increasing the percent of effective teachers and principals through incentives, career advancement, evaluation, and professional development; and, (2) Improving student achievement. To achieve these goals, each LEA will implement the research-based practices of the NIET Best Practices Center, a comprehensive approach to performance-based compensation and a data management system to support the improvements to the HCMS. The NIET Best Practices provide educators with powerful opportunities for professional growth and advancement, rigorous instructional evaluation and feedback, and a multi-layered performance-based compensation system.