

Louisiana Department of Education (LDOE)
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ED ABSTRACT NARRATIVE

Contact: Rebecca Kockler, Project Director Rebecca.Kockler@la.gov (225) 219-0835
Five year funding: \$66,758,458

The Louisiana Department of Education (LDOE), in partnering with 16 LEAs: Allen Parish, Assumption Parish, Caldwell Parish, Catahoula Parish, Concordia Parish, Grant Parish, JS Clark Leadership Academy, Lincoln Parish, Morehouse Parish, Red River Parish, Richland Parish, St. Helena Parish, St. Landry Parish, Tallulah Charter School, Tensas Parish, and West Carroll Parish. There are a total of 137 schools in the participating LEAs and of these, a total of 135 are high-need schools to be served by the proposed TIF-funded PBCS project.

This project aims to expand equitable access to effective educators and increase student achievement in our partner rural LEAs by improving the key lever of our PBCS—the Compass evaluation and support system—and bringing both our pre-service teacher preparation and our principal professional development into alignment with a more robust and effective evaluation and support system. Project objectives are (1) to improve formative assessments and goal setting that live at the heart of the PBCS and HCMS and (2) to develop a more robust talent development pipeline from pre-service educators through principals that is based on an improved Compass evaluation and support system. To achieve these objectives, the LDOE and partner LEAs, along with key external partners, will carry out the following activities: build an aligned assessment and goal-setting system; improve and extend LEA/teacher preparation program partnerships; strengthen and expand a principal fellowship; and design differentiated compensation plans based on demand for working in rural areas and on performance.